



CP Transport Solutions LTD acknowledges the desirability of equal opportunities for employment and the observances of the codes of practice as far as it is reasonably practicable.

The intention of the policy is to see that no job applicant or Employee receives less favorable treatment on the grounds of disability, sex, marital status, race, color, nationality or ethnic or national origins, or is disadvantaged by unreasonable conditions or requirements.

Individuals are selected, promoted and treated on the grounds of their performance, attitude and abilities. All suitability qualified Employees will be given equal opportunity to progress within the organization.

All those who come into direct or indirect contact with Employees or applicants for employment should ensure that they understand this policy and recognize the part they have to play in its fulfillment.

It is the policy of the Company to encourage the employment and career development of disabled persons. No unnecessary limitations are placed on the type of work that they can perform.

Full and fair consideration will be given to disabled applicants for employment; existing Employees who become disabled will have the opportunity to re-train and continue in employment wherever possible.

Failing to adhere to these rules will lead to disciplinary action or termination of contract.

This policy will be kept under review to ensure that it continues to meet its aims.

This policy applies to all employees of CP Transport Solutions LTD.

Signed

Daniel Peach – Company Director

Date: 06.09.17